



JAPAN KARATE FEDERATION
GOJUKAI
AUSTRALIA

ARBN 609 728 396
(Incorporated in South Australia
with limited liability of members)

Registered Office
6 Newton Street
Whyalla, SA 5600

CODE OF BEHAVIOUR

Introduction

The purpose of this Code of Behaviour (**Code**) is to maintain responsible behaviour and support the making of informed decisions by members and other participants involved in the activities of the All Japan Karate Federation Gojukai Australia (**JKFGA**).

This Code has been developed and approved by the JKFGA Committee to ensure the highest standards of behaviour in all JKFGA undertakings and to protect the legal rights, health, safety, and general welfare of all JKFGA members and participants in JKFGA activities.

JKFGA is committed to ensuring all participants in its events, competitions and seminars are treated fairly and without discrimination due to gender, sexuality, marital status, pregnancy, race, age, physical/intellectual impairment or religious or other beliefs.

JKFGA does not tolerate harassment, discrimination, bullying, or abuse.

Breaches of this Code may be reported to the JKFGA Committee in writing in accordance with the JKFGA Grievance Procedure. Any person determined to have breached the code will be subject to disciplinary action, which may include suspension or expulsion from JKFGA in accordance with s 10 of the Articles of Association.

This Code is published on the JKFGA website ([Link](#)) and available for general access. Participation in any JKFGA events, competitions, or seminars (**JKGA Activities**) will be conditional on acceptance to be bound by this code in the applicable membership or JKFGA Activity participation application.

Code of behaviour

General principles

All members of JKFGA and participants JKFGA Activities will respect the rights, dignity, worth, beliefs and opinions of all other members and participants regardless of their gender, ability, culture, or religion.

Participants in JKFGA Activities will not engage in any form of unlawful behaviour or personal abuse, harassment, or discrimination towards others during or in association with those JKFGA Activities.

Obligations of participants

1. Observe and comply with reasonable directions of organisers, instructors, and officials.
2. Participate with respect for all instructors, officials, and fellow participants
3. Exercise self-control – never lose your temper or react in anger
4. Always take responsibility for your own safety and act responsibly
5. Be aware that karate is a physically strenuous activity and ensure you are always physically and mentally fit to participate JKFGA Activities you join.
6. Do not participate in JKFGA Activities while under the influence of alcohol or other substances that may affect your coordination, judgement, or self-control.

Obligations of instructors, and officials

1. Ensure that all directions and training instructions consider the safety and welfare of participants in JKFGA Activities
2. Behave in a manner consistent with the JKFGA objects of furthering the objects of JKF Goju Kai in Australia and ensuring a high standard of Goju karate is maintained in Australia
3. Ensure fair play, and safety of all of participants during competitive activities
4. Maintain your personal competence and understanding of Goju Kai Karate through active participation in seminars and events to ensure coaching and guidance provided to students is consistent with JKF Goju Kai standards and direction

Obligations of committee members, administrators, and activity organisers

1. Ensure that all decisions and actions taken on behalf of JKFGA put the interests of JKFGA ahead of any other interests
2. Where personal or other interests may conflict with or be perceived as conflicting with the interests of JKFGA this should be declared to the committee

3. Act honestly and with integrity at all times and not to use or permit the use of your position, title, or authority, to advance the interests of yourself or others, including other organisations, to the detriment of JKFGA or its members
4. Not to commit to any agreements, sign any documents, or send correspondence committing JKFGA to and legal or financial risk except in line with a delegated authority or express authorisation by the Committee
5. Perform your role to the best of your ability and to maintain the professional image and reputation of JKFGA
6. To deal with any complaints made under the JKFGA Grievance Procedure honestly, fairly and in accordance with the guidelines established by the JKFGA Grievance Procedure